

BRUNSWICK CITY COMMITTEE-OF-THE-WHOLE

Agenda

OCTOBER 22, 2018

6:40 PM

or immediately following Finance Committee
In Caucus Room

1. Motion Items
 - (a) Motion to allow the City Manager to enter into an agreement with Getting Fit, LLC. for personal training services at the Brunswick Community Recreation and Fitness Center.
 - (b) Motion authorizing the City Manager to advertise for public bids for trash collection and curbside recycling.
2. Review Legislation
 - (a) **RES. NO. 79-18** - An emergency resolution in support of City of Brunswick residents employed at Arcelormittal Cleveland. **1st Reading** - (To be brought from Committee of the Whole, *Administration/Brian Ousley*)
 - (b) **RES. NO. 81-18** - An emergency resolution authorizing the City Manager to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio) for the provision of major medical health insurance and prescription coverage for all full-time employees from January 1, 2019 through December 31, 2019. - **1st Reading** (To be brought from Committee of the Whole, *Administration/Julie Murawski*)
 - (c) **RES. NO. 82-18** - An emergency resolution authorizing the City Manager to enter into a one (1) year contract with Metlife for the provision of dental insurance coverage for all full-time employees from January 1, 2019 through December 31, 2019. - **1st Reading** (To be brought from Committee of the Whole, *Administration/Julie Murawski*)
 - (d) **RES. NO. 83-18** - An emergency resolution authorizing the City Manager to enter into a four (4) year contract with VSP for the provision of vision insurance coverage for all full-time employees from January 1, 2019 through December 31, 2022. - **1st Reading** (To be brought from Committee of the Whole, *Administration/Julie Murawski*)
3. General Discussion
4. Executive Session
 - (a) Motion to go into an Executive Session for the purpose to discuss the sale/lease of property.

5. Adjournment

THE CITY OF BRUNSWICK
PROPOSED MOTION



DATE: 10/22/2018

TO: Vice Mayor Michael Abella Jr. and Members of City Council

FROM: Carl S. DeForest, City Manager
John Piepsny

COPY: Mayor Ron Falconi

MOTION: Motion to allow the City Manager to enter into an agreement with Getting Fit, LLC. for personal training services at the Brunswick Community Recreation and Fitness Center.

BACKGROUND: Currently the City is entered into two agreements for personal training services at the recreation center. Those agreement are set to expire at the end of the year. The administration was given permission from City Council to advertise an RFP for personal training services. The RFP was advertised and the proposals were opened on October 8th at 12pm. One proposal was received from one of the current companies under the current agreement.

PURPOSE AND EXPLANATION:

IMPLEMENTATION SCHEDULE: The new agreement would start on January 1, 2019 for a period of 3 years.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY: The agreement would specify that Getting Fit would pay the Brunswick Community Recreation and Fitness Center \$800 per month for personal training services.

RECOMMENDED ACTION: It is the administrations recommendation to allow the City Manager to enter into an agreement with Getting Fit, LLC. for personal training services at the Brunswick Community Recreation and Fitness Center.

ADDITIONAL INFORMATION:

PROPOSED LEGISLATION



DATE: 10/22/2018

TO: Vice Mayor Michael Abella Jr. and Members of City Council

FROM: Brian Ousley

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 79-18** - An emergency resolution in support of City of Brunswick residents employed at Arcelormittal Cleveland. **1st Reading** - (To be brought from Committee of the Whole, *Administration/Brian Ousley*)

BACKGROUND: United Steelworkers Local 979 ("USW") represents approximately eighty (80) City of Brunswick residents employed at Cleveland-based ArcelorMittal.

PURPOSE AND EXPLANATION: The Brunswick City Council, on behalf of its residents employed at ArcelorMittal Cleveland, encourages ArcelorMittal Management to negotiate in good faith with its workers for a fair Collective Bargaining Agreement

IMPLEMENTATION SCHEDULE:

FINANCIAL INFORMATION:

FINANCIAL SUMMARY:

RECOMMENDED ACTION:

One Reading	Yes
Two Readings	No
Three Readings	No
Emergency	Yes
Suspension of Rules	Yes

If emergency or suspension of the rules, why the request?

ADDITIONAL INFORMATION:

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 79-18

BY: Committee-of-the-Whole

AN EMERGENCY RESOLUTION IN SUPPORT OF CITY OF BRUNSWICK
RESIDENTS EMPLOYED AT ARCELORMITTAL CLEVELAND.

WHEREAS: United Steelworkers Local 979 (“USW”) represents approximately eighty (80) City of Brunswick residents employed at Cleveland-based ArcelorMittal; and

WHEREAS: The Collective Bargaining Agreement between the USW and ArcelorMittal Cleveland expired on September 1, 2018.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: The Brunswick City Council, on behalf of its residents employed at ArcelorMittal Cleveland, encourages ArcelorMittal Management to negotiate in good faith with its workers for a fair Collective Bargaining Agreement.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare, and for the additional reason that immediate passage is necessary to encourage good faith negotiations for a new Collective Bargaining Agreement. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading_____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Fijabi Julien-Gallam, CMC

THE CITY OF BRUNSWICK

PROPOSED LEGISLATION



DATE: 10/22/2018

TO: Vice Mayor Michael Abella Jr. and Members of City Council

FROM: Carl S. DeForest, City Manager
Julie Murawski

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 81-18** - An emergency resolution authorizing the City Manager to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio) for the provision of major medical health insurance and prescription coverage for all full-time employees from January 1, 2019 through December 31, 2019. - **1st Reading** (To be brought from Committee of the Whole, Administration/Julie Murawski)

BACKGROUND: We are required by our six (6) union contracts to provide medical and prescription coverage for all full time employees.

PURPOSE AND EXPLANATION: We are required to provide medical and prescription coverage for all full time employees.

IMPLEMENTATION SCHEDULE: The coverage will be effective January 1, 2019 through December 31, 2019.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY: Our renewal for this year includes an overall increase of 16.68%. All costs included as a result of this legislation are subject to sufficient Council appropriations. The costs associated with this legislation will not be known prior to the budget document and the summary prepared for the October 29, 2018 Finance Committee meeting. Once plan selections occur by the employees and are known by the Finance Department, budget amendment legislation will need to be compiled for Council's consideration.

Depending on the plan the employee selects, the cost increases for that plan may be slightly different from the average % price increase. Employees are required to pay a percentage of the monthly premium based on whether they have participated in a wellness program or are a new employee. Additionally, the employees will be required to pay an additional one percent of the total costs than they did in FY 2018, as a result of their negotiated Collective Bargaining Agreements.

The monthly premium amounts are charged to each department and then paid into a self-insurance fund. All health care costs are paid out of the City's internal self-insurance fund #600 regardless of

whether the costs are borne by the City or employees.

**RECOMMENDED
ACTION:**

One Reading	Yes
Two Readings	No
Three Readings	No
Emergency	Yes
Suspension of Rules	Yes

If emergency or suspension of the rules, why the request?

We request this Resolution be adopted on an emergency basis with suspension of the rules in order for it to be effective immediately to allow for open enrollment to be conducted timely so the insurance carrier has time to make adjustments to the enrollment census.

**ADDITIONAL
INFORMATION:**

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. _____

BY:

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A ONE (1) YEAR CONTRACT WITH THE JEFFERSON HEALTH PLAN (THROUGH MEDICAL MUTUAL OF OHIO) FOR THE PROVISION OF MAJOR MEDICAL HEALTH INSURANCE AND PRESCRIPTION COVERAGE FOR ALL FULL-TIME EMPLOYEES FROM JANUARY 1, 2019 THROUGH DECEMBER 31, 2019.

WHEREAS: The City of Brunswick is required per applicable Collective Bargaining Agreements to provide major medical health insurance and prescription coverage for all full-time employees.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager is hereby authorized and directed, upon approval of the Law Director, to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio) for the provision of major medical health insurance and prescription coverage for all full-time City employees from January 1, 2019 through December 31, 2019, which contract shall be expressly subject to sufficient appropriations by City Council as required by law.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare and for the additional reason that immediate passage is necessary to allow for open enrollment of full-time City employees and to ensure the coverage is effective on January 1, 2019. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Fijabi Julien-Gallam

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 81-18

BY: Committee-of-the-Whole

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A ONE (1) YEAR CONTRACT WITH THE JEFFERSON HEALTH PLAN (THROUGH MEDICAL MUTUAL OF OHIO) FOR THE PROVISION OF MAJOR MEDICAL HEALTH INSURANCE AND PRESCRIPTION COVERAGE FOR ALL FULL-TIME EMPLOYEES FROM JANUARY 1, 2019 THROUGH DECEMBER 31, 2019.

WHEREAS: The City of Brunswick is required per applicable Collective Bargaining Agreements to provide major medical health insurance and prescription coverage for all full-time employees.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager is hereby authorized and directed, upon approval of the Law Director, to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio) for the provision of major medical health insurance and prescription coverage for all full-time City employees from January 1, 2019 through December 31, 2019, which contract shall be expressly subject to sufficient appropriations by City Council as required by law.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare and for the additional reason that immediate passage is necessary to allow for open enrollment of full-time City employees and to ensure the coverage is effective on January 1, 2019. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Fijabi Julien-Gallam, CMC

THE CITY OF BRUNSWICK
PROPOSED LEGISLATION



DATE: 10/22/2018

TO: Vice Mayor Michael Abella Jr. and Members of City Council

FROM: Carl S. DeForest, City Manager
Julie Murawski

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 82-18** - An emergency resolution authorizing the City Manager to enter into a one (1) year contract with Metlife for the provision of dental insurance coverage for all full-time employees from January 1, 2019 through December 31, 2019. - **1st Reading** (To be brought from Committee of the Whole, *Administration/Julie Murawski*)

BACKGROUND: We are required by our six (6) union contracts to provide dental coverage for full time employees.

PURPOSE AND EXPLANATION: We are required to provide dental coverage to our full time employees per their union agreements.

IMPLEMENTATION SCHEDULE: This coverage would be effective January 1, 2019 through December 31, 2019.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY: All costs included as a result of this legislation are subject to sufficient Council appropriations. The costs associated with this legislation were not known prior to the budget document and summary prepared for the October 29, 2018 Finance Committee meeting. Once plan selections occur by the employees and are known by the Finance Department, budget amendment legislation will need to be compiled for Council's consideration.

Depending on the plan the employee selects, the cost increases for that plan may be slightly different from the average % price increase. Employees are required to pay a percentage of the monthly premium based on whether they have participated in a wellness program or are a new employee. Additionally, the employees will be required to pay an additional one percent of the total costs than they did in FY 2018, as a result of their negotiated Collective Bargaining Agreements.

The monthly premium amounts are charged to each department and then paid into a self-insurance fund. All health care costs are paid out of the City's internal self-insurance fund #600 regardless of whether the costs are borne by the City or employees.

RECOMMENDED

ACTION:

One Reading	Yes
Two Readings	No
Three Readings	No
Emergency	Yes
Suspension of Rules	Yes

If emergency or suspension of the rules, why the request?
We are requesting this Resolution be adopted as an emergency with suspension of the rules in order for it to be effective immediately so open enrollment can be conducted timely and the carrier has enough time to make any changes to the employee census.

**ADDITIONAL
INFORMATION:**

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. _____

BY:

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A ONE (1) YEAR CONTRACT WITH METLIFE FOR THE PROVISION OF DENTAL INSURANCE COVERAGE FOR ALL FULL-TIME EMPLOYEES FROM JANUARY 1, 2019 THROUGH DECEMBER 31, 2019.

WHEREAS: The City of Brunswick is required per applicable Collective Bargaining Agreements to provide dental insurance coverage for all full-time employees.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager is hereby authorized and directed, upon approval of the Law Director, to enter into a one (1) year contract with Metlife for the provision of dental insurance coverage for all full-time City employees from January 1, 2019 through December 31, 2019, which contract shall be expressly subject to sufficient appropriations by City Council as required by law.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare, and for the additional reason that immediate passage is necessary to allow for open enrollment of full-time City employees and to ensure the coverage is effective on January 1, 2019. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Fijabi Julien-Gallam

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 82-18

BY: Committee-of-the-Whole

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A ONE (1) YEAR CONTRACT WITH METLIFE FOR THE PROVISION OF DENTAL INSURANCE COVERAGE FOR ALL FULL-TIME EMPLOYEES FROM JANUARY 1, 2019 THROUGH DECEMBER 31, 2019.

WHEREAS: The City of Brunswick is required per applicable Collective Bargaining Agreements to provide dental insurance coverage for all full-time employees.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager is hereby authorized and directed, upon approval of the Law Director, to enter into a one (1) year contract with Metlife for the provision of dental insurance coverage for all full-time City employees from January 1, 2019 through December 31, 2019, which contract shall be expressly subject to sufficient appropriations by City Council as required by law.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare, and for the additional reason that immediate passage is necessary to allow for open enrollment of full-time City employees and to ensure the coverage is effective on January 1, 2019. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Fijabi Julien-Gallam, CMC

THE CITY OF BRUNSWICK

PROPOSED LEGISLATION



DATE: 10/22/2018

TO: Vice Mayor Michael Abella Jr. and Members of City Council

FROM: Carl S. DeForest, City Manager
Julie Murawski

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 83-18** - An emergency resolution authorizing the City Manager to enter into a four (4) year contract with VSP for the provision of vision insurance coverage for all full-time employees from January 1, 2019 through December 31, 2022. - **1st Reading** (To be brought from Committee of the Whole, *Administration/Julie Murawski*)

BACKGROUND: We are required by our six (6) union contracts to provide vision coverage to all full time employees.

PURPOSE AND EXPLANATION: We are required by our six unions to provide vision coverage to all full time employees.

IMPLEMENTATION SCHEDULE: This is a four (4) year contract effective January 1, 2019 through December 31, 2022.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY: All costs included as a result of this legislation are subject to sufficient Council appropriations in each applicable fiscal year. The 2019 costs associated with this legislation were not known prior to the budget document and the summary prepared for the October 29, 2018 Finance Committee meeting. Once plan selections occur by the employees and are known by the Finance Department, budget amendment legislation will need to be compiled for Council's consideration.

Depending on the plan the employee selects, the cost increases for that plan may be slightly different from the average % price increase. Employees are required to pay a percentage of the monthly premium based on whether they have participated in a wellness program or are a new employee. Additionally, the employees will be required to pay an additional one percent of the total costs than they did in FY 2018, as a result of their negotiated Collective Bargaining Agreements.

The monthly premium amounts are charged to each department and then paid into a self-insurance fund. All health care costs are paid out of the City's internal self-insurance fund #600 regardless of whether the costs are borne by the City or employees.

RECOMMENDED

ACTION:

One Reading	Yes
Two Readings	No
Three Readings	No
Emergency	Yes
Suspension of Rules	Yes

If emergency or suspension of the rules, why the request?
We request this Resolution be adopted as an emergency with suspension of the rules so that it can be effective immediately in order to conduct an open enrollment timely to give the carrier enough time to adjust the employee census.

**ADDITIONAL
INFORMATION:**

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. _____

BY:

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A FOUR (4) YEAR CONTRACT WITH VSP FOR THE PROVISION OF VISION INSURANCE COVERAGE FOR ALL FULL-TIME EMPLOYEES FROM JANUARY 1, 2019 THROUGH DECEMBER 31, 2022.

WHEREAS: The City of Brunswick is required per applicable Collective Bargaining Agreements to provide vision insurance coverage for all full-time employees.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager is hereby authorized and directed, upon approval of the Law Director, to enter into a four (4) year contract with VSP for the provision of vision insurance coverage for all full-time City employees from January 1, 2019 through December 31, 2022, which contract shall be expressly subject to sufficient appropriations by City Council as required by law.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare, and for the additional reason that immediate passage is necessary to allow for open enrollment of full-time City employees and to ensure the coverage is effective on January 1, 2019. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Fijabi Julien-Gallam

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 83-18

BY: Committee-of-the-Whole

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A FOUR (4) YEAR CONTRACT WITH VSP FOR THE PROVISION OF VISION INSURANCE COVERAGE FOR ALL FULL-TIME EMPLOYEES FROM JANUARY 1, 2019 THROUGH DECEMBER 31, 2022.

WHEREAS: The City of Brunswick is required per applicable Collective Bargaining Agreements to provide vision insurance coverage for all full-time employees.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager is hereby authorized and directed, upon approval of the Law Director, to enter into a four (4) year contract with VSP for the provision of vision insurance coverage for all full-time City employees from January 1, 2019 through December 31, 2022, which contract shall be expressly subject to sufficient appropriations by City Council as required by law.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare, and for the additional reason that immediate passage is necessary to allow for open enrollment of full-time City employees and to ensure the coverage is effective on January 1, 2019. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Fijabi Julien-Gallam, CMC