

BRUNSWICK CITY COMMITTEE-OF-THE-WHOLE

Agenda

OCTOBER 14, 2019

6:55 PM

In Caucus Room

or immediately following the Finance Committee Meeting

1. Motion Items
 - (a) Motion to authorize the City to allow for 27 pays (versus the normal 26 pays) for all employees to include hourly and administrative/salaried employees for the 2020 calendar year only.
2. General Discussion
3. Executive Session
 - (a) Motion to go into Executive Session to discuss the appointment, employment, dismissal, discipline, demotion or compensation of a public employee.
4. Adjournment

THE CITY OF BRUNSWICK

DISCUSSION



DATE: 10/14/2019

TO: Vice Mayor Michael Abella Jr. and Members of City Council

FROM: Carl S. DeForest, City Manager
Todd Fischer

COPY: Mayor Ron Falconi

DISCUSSION: Motion to authorize the City to allow for 27 pays (versus the normal 26 pays) for all employees to include hourly and administrative/salaried employees for the 2020 calendar year only.

BACKGROUND: Discussion with the Finance Committee previously took place regarding 27 payroll periods (instead of the usual 26 pay dates) for the 2020 calendar year. This is a normal event that occurs every 10-12 years resulting from the City's bi-weekly pay periods (as collectively bargained and per City payroll policies). The last time this occurred was in 2010.

The 2020 budget is expected to be prepared assuming all employees will receive the 27 pays.

The last time this situation occurred the Committee of the Whole passed a motion on December 21, 2009 to formally allow for 27 pays for all employees to include hourly and administrative/salaried employees for the calendar year 2010.

**PURPOSE AND
EXPLANATION:**

**IMPLEMENTATION
SCHEDULE:**

**FINANCIAL
INFORMATION:**

**FINANCIAL
SUMMARY:** An additional payroll period happens once every 10-12 years. A typical gross wage cost of a two week payroll period for the entire City is normally around \$390,000.

**RECOMMENDED
ACTION:**

**ADDITIONAL
INFORMATION:**