

BRUNSWICK CITY COMMITTEE-OF-THE-WHOLE

Agenda

DECEMBER 11, 2023

6:15 PM

**or Immediately Following
Planning & Zoning Committee**

1. Discussion Items
 - (a) Free Clinic of Medina County (Nancy Peacock)
 - (b) MCFlex - Medina County Public Transit (Shannon Rine)
2. Motion Items
3. Review Legislation
 - (a) **RES. NO. 107-2023** - A resolution commending Law Director Kenneth J. Fisher for his years of service to the City of Brunswick. - **1st Reading** (To be brought from Committee-of-the-Whole, *Council/Nicholas Hanek*)
 - (b) **RES. NO. 108-2023** - A resolution commending Service Director Paul Barnett for his years of service to the City of Brunswick. - **1st Reading** (To be brought from Committee-of-the-Whole, *Council/Nicholas Hanek*)
 - (c) **RES. NO. 109-2023** - An emergency resolution authorizing the City Manager to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio) for the provision of major medical health insurance and prescription coverage for all full-time employees from January 1, 2024 through December 31, 2024. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Carl DeForest*)
 - (d) **RES. NO. 110-2023** - An emergency resolution authorizing the City Manager to enter into a two (2) year contract with Principal for the provision of dental insurance coverage for all full-time employees from January 1, 2024 through December 31, 2025. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Carl DeForest*)
4. General Discussion
5. Executive Session
 - (a) Motion to go into Executive Session to discuss the subject of pending or imminent court action.
6. Adjournment

PROPOSED LEGISLATION



DATE: 12/11/2023

TO: Vice Mayor Nicholas Hanek and Members of City Council

FROM: Carl S. DeForest, City Manager
Nicholas Hanek

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 107-2023** - A resolution commending Law Director Kenneth J. Fisher for his years of service to the City of Brunswick. - **1st Reading** (To be brought from Committee-of-the-Whole, *Council/Nicholas Hanek*)

BACKGROUND: Kenneth Fisher submitted his resignation to go into effect on December 31, 2023.

PURPOSE AND EXPLANATION: A resolution to commend Kenneth Fisher for his years of service to the City of Brunswick and its citizens.

IMPLEMENTATION SCHEDULE:

One reading, with suspension of the rules.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY:

RECOMMENDED ACTION:

One Reading	Yes
Two Readings	No
Three Readings	No
Emergency	No
Suspension of Rules	Yes

If emergency or suspension of the rules, why the request?

ADDITIONAL INFORMATION:



CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 107##-2023

By: Committee-of-the-Whole

A RESOLUTION COMMENDING LAW DIRECTOR KENNETH J. FISHER FOR HIS YEARS OF SERVICE TO THE CITY OF BRUNSWICK.

WHEREAS: Kenneth J. Fisher has faithfully served as the Law Director for the City of Brunswick for the past 20 years, providing wise legal counsel and guidance to the City Council and Administration; and

WHEREAS: Kenneth J. Fisher has assisted in drafting and reviewing the City's laws, ordinances, contracts, and other legal documents during his tenure, helping to protect the City's interests, and has successfully represented the City of Brunswick in numerous general litigation matters; and

WHEREAS: Kenneth J. Fisher has worked diligently with the City Administration and City Council to ensure the City follows all applicable laws and regulations.

SECTION 1: That the Brunswick City Council hereby expresses its profound appreciation to Kenneth J. Fisher for his dedicated service, leadership, and legal guidance.

SECTION 2: That City Council extends its best wishes to Kenneth J. Fisher and his family for an enjoyable and rewarding retirement from the practice of Public Law.

SECTION 3: That this Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 1st Reading _____

RULES SUSPENDED: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Laura E. Timura

PROPOSED LEGISLATION



DATE: 12/11/2023

TO: Vice Mayor Nicholas Hanek and Members of City Council

FROM: Carl S. DeForest, City Manager
Nicholas Hanek

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 108-2023** - A resolution commending Service Director Paul Barnett for his years of service to the City of Brunswick. - **1st Reading** (To be brought from Committee-of-the-Whole, *Council/Nicholas Hanek*)

BACKGROUND: Paul Barnett submitted his resignation to go into effect on January 5, 2024.

PURPOSE AND EXPLANATION: A resolution to commend Paul Barnett for his years of service to the City of Brunswick and its citizens.

IMPLEMENTATION SCHEDULE:

One reading, with suspension of the rules.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY:

RECOMMENDED ACTION:

One Reading	Yes
Two Readings	No
Three Readings	No
Emergency	No
Suspension of Rules	Yes

If emergency or suspension of the rules, why the request?

ADDITIONAL INFORMATION:



CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 108-2023

By: Committee-of-the-Whole

A RESOLUTION COMMENDING SERVICE DIRECTOR PAUL BARNETT FOR HIS YEARS OF SERVICE TO THE CITY OF BRUNSWICK.

WHEREAS: Paul Barnett has served the City of Brunswick and the Division of Service with distinction for almost 8 years; and

WHEREAS: Paul Barnett has managed complex construction projects and guided the Division of Service with wisdom and a steadfast commitment to public service; and

WHEREAS: Paul Barnett's years of service demonstrate the highest levels of integrity, civic dedication, and leadership.

SECTION 1: That the Brunswick City Council hereby honors Paul Barnett for his distinguished tenure as Service Director, and thanks him for significantly improving the City's infrastructure and services.

SECTION 2: That City Council extends its best wishes to Paul and his family for happiness and fulfillment in his retirement.

SECTION 3: That this Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 1st Reading _____

RULES SUSPENDED: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Laura E. Timura

PROPOSED LEGISLATION



DATE: 12/11/2023

TO: Vice Mayor Nicholas Hanek and Members of City Council

FROM: Carl S. DeForest, City Manager
Gia D'Amico

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 109-2023** - An emergency resolution authorizing the City Manager to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio) for the provision of major medical health insurance and prescription coverage for all full-time employees from January 1, 2024 through December 31, 2024. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Carl DeForest*)

BACKGROUND: We are required by our six (6) union contracts to provide medical and prescription coverage for all full time employees.

PURPOSE AND EXPLANATION: We are required to provide medical and prescription coverage for all full time employees.

IMPLEMENTATION SCHEDULE: The coverage will be effective from January 1, 2024 through December 31, 2024.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY: Our renewal for this year includes an estimated average increase of 4.3% in premium costs from last year. Depending on the individual plan selected, the increased cost could vary between 4.0 and 5.12 percent from last year. All medical premium costs included in this legislation are subject to sufficient Council appropriations. The employee selected plans and exact related costs associated with this legislation were not known prior to the compilation of the 2024 budget document. The compilation of the 2024 budget document assumed that each employee would select the same plan as in the previous year. Any employee who selects a different plan or experiences a qualifying event changing coverage between family and single coverage from one year to the next, will all require budget amendment legislation to update the budget and related costs accordingly. All costs associated with medical insurance follow the various Collective Bargaining Agreement languages.

Employees are also required to pay a percentage of the monthly premium based on

whether they have participated in a wellness program or are a new employee.

The monthly premium amounts are charged to each department and then paid into a self-insurance fund. All health care claim costs are paid out of the City's internal self-insurance fund #600, regardless of whether the costs are borne by the City or employees.

RECOMMENDED

ACTION:

One Reading	Yes
Two Readings	No
Three Readings	No
Emergency	Yes
Suspension of Rules	Yes

If emergency or suspension of the rules, why the request?

We request this Resolution be adopted on an emergency basis with suspension of the rules in order for it to be effective immediately to allow for open enrollment to be conducted timely so the insurance carrier has time to make adjustments to the enrollment census.

ADDITIONAL

INFORMATION:

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 109-2023

BY: Committee-of-the-Whole

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A ONE (1) YEAR CONTRACT WITH THE JEFFERSON HEALTH PLAN (THROUGH MEDICAL MUTUAL OF OHIO) FOR THE PROVISION OF MAJOR MEDICAL HEALTH INSURANCE AND PRESCRIPTION COVERAGE FOR ALL FULL-TIME EMPLOYEES FROM JANUARY 1, 2024 THROUGH DECEMBER 31, 2024.

WHEREAS: The City of Brunswick is required per applicable Collective Bargaining Agreements to provide major medical health insurance and prescription coverage for all full-time employees.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager is hereby authorized and directed, upon approval of the Law Director, to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio) for the provision of major medical health insurance and prescription coverage for all full-time City employees from January 1, 2024 through December 31, 2024, which contract shall be expressly subject to sufficient appropriations by City Council as required by law.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare and for the additional reason that immediate passage is necessary to allow for open enrollment of full-time City employees and to ensure the coverage is effective on January 1, 2024. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Laura E. Timura

PROPOSED LEGISLATION



DATE: 12/11/2023

TO: Vice Mayor Nicholas Hanek and Members of City Council

FROM: Carl S. DeForest, City Manager
Gia D'Amico

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 110-2023** - An emergency resolution authorizing the City Manager to enter into a two (2) year contract with Principal for the provision of dental insurance coverage for all full-time employees from January 1, 2024 through December 31, 2025. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Carl DeForest*)

BACKGROUND: We are required by our six (6) union contracts to provide dental coverage for full time employees.

PURPOSE AND EXPLANATION: We are required to provide dental coverage to our full time employees per their union agreements.

IMPLEMENTATION SCHEDULE: This coverage would be effective from January 1, 2024 through December 31, 2025.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY: Our renewal for dental insurance, a premium based plan, includes no increase in premium costs from last year. All costs included as a result of this legislation are subject to sufficient Council appropriations. Once plan selections occur by the employees and are known by the Finance Department, budget amendment legislation may be needed, especially if the employee has changed plan selections from one year to the next. The current 2024 budget proposal assumes the employee retains the same health insurance plan from one year to the next. The 2025 budget process and estimates are not expected to be compiled for another year but all costs are subject to sufficient Council appropriations per State law before being paid.

Employees are required to pay a percentage of the monthly premium based on the Collective Bargaining Agreements. Date of hire and participation in wellness are also factors in the cost to the employee and the City.

The monthly premium amounts are charged to each department and then paid into a self-insurance fund to keep all costs together. This is regardless of whether the insurance is actually premium based or self insurance based. All health care costs are paid out of the City's internal self-insurance fund #600 regardless of whether the costs are borne by the City or employees.

**RECOMMENDED
ACTION:**

One Reading	Yes
Two Readings	No
Three Readings	No
Emergency	Yes
Suspension of Rules	Yes

If emergency or suspension of the rules, why the request?

We are requesting this Resolution be adopted as an emergency with suspension of the rules in order for it to be effective immediately so open enrollment can be conducted timely and the carrier has enough time to make any changes to the employee census.

**ADDITIONAL
INFORMATION:**

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 110-2023

BY: Committee-of-the-Whole

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A TWO (2) YEAR CONTRACT WITH PRINCIPAL FOR THE PROVISION OF DENTAL INSURANCE COVERAGE FOR ALL FULL-TIME EMPLOYEES FROM JANUARY 1, 2024 THROUGH DECEMBER 31, 2025.

WHEREAS: The City of Brunswick is required per applicable Collective Bargaining Agreements to provide dental insurance coverage for all full-time employees.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager is hereby authorized and directed, upon approval of the Law Director, to enter into a two (2) year contract with Principal for the provision of dental insurance coverage for all full-time City employees from January 1, 2024 through December 31, 2025, which contract shall be expressly subject to sufficient appropriations by City Council as required by law.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare, and for the additional reason that immediate passage is necessary to allow for open enrollment of full-time City employees and to ensure the coverage is effective on January 1, 2024. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Laura E. Timura