COMMITTEE OF THE WHOLE

November 11, 2024

IN ATTENDANCE: Nicholas Hanek, Joseph Delsanter, Keith Kuczma, Tim Smith, Kristy Piper, Brandon Lambert, Mike Abella Jr., City Manager/Safety Director Carl DeForest, Law Director Dennis Nevar, Information Technology & Security Officer Rob Marok, Service Director Paul Magovac, City Engineer Matt Jones, Chief Building Official James Urankar, Clerk of Council Laura Timura, News Media, Benefits Consultant One Digital Christopher Ronnebaum JD REBC.

The meeting convened at 6:25 p.m.

DISCUSSION ITEMS:

There was none.

REVIEW LEGISLATION:

(a) RES. NO. 94-2024 – An emergency resolution authorizing the City Manager to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio) for the provision of major medical health insurance and prescription coverage for all full-time employees from January 1, 2025 through December 31, 2025. – **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Gia D'Amico*)

Mr. DeForest shared that the City is legally obligated under the collective bargaining agreement to provide healthcare to all the City's full-time employees.

Mr. DeForest explained that the renewal is based on the Jefferson Health Plan that the City has been participating in for the past few years. He stated that he believed the City had saved much money with this plan.

Mr. DeForest stated that a Moratorium was necessary two years ago due to the underconsumption of benefits that coincided with COVID. He disclosed that this resulted in a refund of two months' premiums to the employee.

Mr. DeForest reasoned that the renewal is in late October or early November because the projected price point is based on past usage. He relayed that there were significant payouts due to some healthcare-related issues with employees.

(b) RES. NO. 95-2024 – An emergency resolution authorizing the City Manager to enter into a two (2) year contract with VSP for the provision of vision insurance coverage for all full-time employees from January 1, 2025 through December 31, 2025. – **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Gia D'Amico*)

Mr. DeForest added that the vision plan comes with no price increase for 2025.

Mr. DeForest clarified that both of the Resolutions are for 2025.

Mrs. Piper asked if the Administration had ever considered switching providers.

Mr. DeForest reported that the administration compared prices with multiple other providers and that Jefferson Health Plan was the best price point.

Mr. Lambert moved Resolution 94-2024 and Resolution 95-2024 to tonight's Council Agenda of November 11, 2024, as an emergency with suspension of the rules. Vote – 7 Ayes, 0 Nays.

(c) **ORD. NO. 97-2024** – An emergency ordinance to approve the editing and inclusion of certain ordinances as components of the Codified Ordinances; to provide for the adoption of new legislation in the updated revised Codified Ordinances; and to repeal ordinances in conflict therewith. – **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Laura Timura*)

Mr. Hanek stated this is a housekeeping measure to clean up the wording of the ordinances online and deal with necessary updates.

Mr. Delsanter moved Ordinance 97-2024 to tonight's Council Agenda of November 11, 2024, as an emergency with suspension of the rules. Vote – 7 Ayes, 0 Nays.

GENERAL DISCUSSION:

Mr. Delsanter inquired about more information on the Then & Now.

Mr. Magovac contributed that a past employee was not able to provide the CVE with information about the low funds. He clarified that this certificate was regarding the West 130th project.

Mr. Magovac explained that with the job moving forward and the need to have QCI at the job site without downtime, CVE had been notified that QCI was short on money. He noted that CVE had to notify Columbia Gas of the $7263.00 due. He reasoned that it took them time to obtain the necessary purchase order.

Mr. Magovac further explained that the check had been received two weeks ago.

EXECUTIVE SESSION:

Mr. Kuzma moved to go into Executive Session to discuss the appointment, employment, dismissal, discipline, demotion, or compensation of a public employee and to discuss the subject of pending or imminent court action, seconded by Mr. Abella Jr. Roll Call - Ayes – 7, Mr. Hanek, Mrs. Piper, Mr. Delsanter, Mr. Lambert, Mr. Smith, Mr. Kuczma, Mr. Abella Jr. Nays – 0

Mr. Abella Jr. moved to adjourn the Executive Session. Vote – 7 Ayes, 0 Nays.

The Committee-of-the-Whole reconvened.

ADJOURNMENT:

Being no further business, Mr. Lambert moved to adjourn the Committee-of-the-Whole Meeting at 6:47 p.m.
Vote – 7 Ayes, 0 Nays

Submitted Respectfully,

Kristin Gambaccini

Kristin Gambaccini
Assistant Clerk of Council