

BRUNSWICK CITY COMMITTEE-OF-THE-WHOLE

Agenda

NOVEMBER 24, 2025

6:10 PM

1. Discussion Items
 - (a) Frontier
2. Motion Items
3. Review Legislation
 - (a) **RES. NO. 102-2025** - A resolution in support of the Hometown Heroes Banner Program. - **1st Reading** (To be brought from Committee-of-the-Whole, *Council/Nicholas Hanek*)
 - (b) **RES. NO. 103-2025** - An emergency resolution repealing Resolution No. 40-17. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Todd Fischer*)
 - (c) **RES. NO. 105-2025** - An emergency resolution authorizing the City Manager to approve monetary or in-kind donations in an amount not to exceed \$75.00 in value per donation. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Carl DeForest*)
 - (d) **RES. NO. 107-2025** - An emergency resolution authorizing the City Manager to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio & CVS/RX benefits) for the provision of major medical health insurance and prescription coverage for all full-time employees from January 1, 2026 through December 31, 2026. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Carl DeForest*)
 - (e) **RES. NO. 108-2025** - An emergency resolution authorizing the City Manager to enter into a two (2) year contract with Sun Life for the provision of dental insurance coverage for all full-time employees from January 1, 2026 through December 31, 2027. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Carl DeForest*)
4. General Discussion
5. Executive Session
 - (a) Motion to go into Executive Session to discuss the appointment, employment, dismissal, discipline, demotion, or compensation of a public employee
6. Adjournment

PROPOSED LEGISLATION



DATE: 11/24/2025
TO: Vice Mayor Nicholas Hanek and Members of City Council
FROM: Carl S. DeForest, City Manager
Nicholas Hanek
COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 102-2025** - A resolution in support of the Hometown Heroes Banner Program. - **1st Reading** (To be brought from Committee-of-the-Whole, *Council/Nicholas Hanek*)

BACKGROUND: The Hometown Heroes Banner Program began in 2020 with the first banners displayed on City streets in 2021. This program was created as a tribute to veterans who selflessly served their country and community. Council desires the program to continue to ensure that their dedication and sacrifice are not forgotten.

PURPOSE AND EXPLANATION: Council declares its support of the Hometown Heroes Banner Program and its desire for it to continue into the future.

IMPLEMENTATION SCHEDULE: 3 readings.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY:

RECOMMENDED ACTION:

One Reading	No
Two Readings	No
Three Readings	Yes
Emergency	No
Suspension of Rules	No

If emergency or suspension of the rules, why the request?

ADDITIONAL

INFORMATION:

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 102-2025

BY: Committee-of-the-Whole

A RESOLUTION IN SUPPORT OF THE HOMETOWN HEROES BANNER PROGRAM.

WHEREAS: The City of Brunswick deeply values the service and sacrifice of the men and women who have served in the Armed Forces of the United States.

WHEREAS: During the COVID-19 pandemic, traditional veteran events and activities were suspended, leaving a void in the community's ability to honor and recognize its veterans.

WHEREAS: In response to this, resident Joe Destro was inspired to create the *Hometown Heroes Banner Program* in 2020, with the first banners proudly displayed along city streets in 2021.

WHEREAS: The *Hometown Heroes Banner Program* serves as a visible and lasting tribute to veterans who have selflessly served their country and community, ensuring that their dedication and sacrifice are never forgotten.

WHEREAS: The City of Brunswick recognizes the importance of programs that strengthen community pride, honor local heroes, and inspire future generations.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: This Council does hereby declare its support and appreciation for the *Hometown Heroes Banner Program* and affirms its commitment to seeing this program continue for years to come.

SECTION 2: That this Resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 1st Reading _____

2nd Reading _____

3rd Reading _____

ADOPTED: _____

AYES _____ NAYS _____

ATTEST: _____

Clerk of Council
Laura E. Timura, MMC

THE CITY OF BRUNSWICK

PROPOSED LEGISLATION



DATE: 11/24/2025

TO: Vice Mayor Nicholas Hanek and Members of City Council

FROM: Carl S. DeForest, City Manager
Todd Fischer

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 103-2025** - An emergency resolution repealing Resolution No. 40-17. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Todd Fischer*)

BACKGROUND: On May 2, 2017, Council adopted Resolution No. 40-17 wherein blanket purchase orders were limited to the maximum amount of \$25,000.00 unless otherwise authorized by City Council.

Resolution No. 40-17 was consistent with the requirements contained in Section 7.09(b)(2) of the Charter wherein non-emergency expenditures in excess of \$25,000.00 required authorization by City Council upon compliance with applicable advertising and public bidding requirements.

On November 4, 2025, the electors of the City of Brunswick amended Section 7.09(b)(2) of the Charter wherein non-emergency expenditures in excess of the amount established by Ohio statutory law (presently \$77,250.00 for calendar year 2025) required authorization by City Council upon compliance with applicable advertising and public bidding requirements.

Based upon the approved amendment to Section 7.09(b)2) of the Charter, Resolution No. 40-17 is obsolete and should be repealed in its entirety.

PURPOSE AND EXPLANATION: See previously listed background information.

IMPLEMENTATION SCHEDULE: Three regular scheduled City Council meetings remain for 2025 which allows enough time for 3 readings. However, the emergency clause is considered necessary in order to repeal the language of Resolution #40-17 before the 2026 fiscal year begins, and to be consistent with the electorate's approved Charter change for Section 7.09 (b) (2).

FINANCIAL INFORMATION:

FINANCIAL SUMMARY:

**RECOMMENDED
ACTION:**

One Reading	No
Two Readings	No
Three Readings	Yes
Emergency	Yes
Suspension of Rules	No

If emergency or suspension of the rules, why the request?

The emergency clause is considered necessary in order to repeal the language of Resolution #40-17 before the 2026 fiscal year begins, and to be consistent with the electorate's approved Charter change for Section 7.09 (b) (2).

**ADDITIONAL
INFORMATION:**

None.

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 103-2025

BY: Committee-of-the-Whole

AN EMERGENCY RESOLUTION REPEALING RESOLUTION NO. 40-17.

WHEREAS: On May 2, 2017, Council adopted Resolution No. 40-17 wherein blanket purchase orders were limited to the maximum amount of \$25,000.00 unless otherwise authorized by City Council.

WHEREAS: Resolution No. 40-17 was consistent with the requirements contained in Section 7.09(b)(2) of the Charter wherein non-emergency expenditures in excess of \$25,000.00 required authorization by City Council upon compliance with applicable advertising and public bidding requirements.

WHEREAS: On November 4, 2025, the electors of the City of Brunswick amended Section 7.09(b)(2) of the Charter wherein non-emergency expenditures in excess of the amount established by Ohio statutory law (presently \$77,250.00 for calendar year 2025) required authorization by City Council upon compliance with applicable advertising and public bidding requirements.

WHEREAS: Based upon the approved amendment to Section 7.09(b)(2) of the Charter, Resolution No. 40-17 is obsolete and should be repealed in its entirety.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That Resolution No. 40-17 is hereby repealed in its entirety.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare, and for the additional reason that immediate passage is necessary to free-up budget funds for the purchase of an alternate vehicle. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

2nd Reading _____

3rd Reading _____

ADOPTED: _____

AYES _____

NAYS _____

ATTEST: _____

Clerk of Council
Laura E. Timura, MMC

THE CITY OF BRUNSWICK
PROPOSED LEGISLATION



DATE: 11/24/2025

TO: Vice Mayor Nicholas Hanek and Members of City Council

FROM: Carl S. DeForest, City Manager
Carl DeForest

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 105-2025** - An emergency resolution authorizing the City Manager to approve monetary or in-kind donations in an amount not to exceed \$75.00 in value per donation. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Carl DeForest*)

BACKGROUND: Departments in the City of Brunswick have at times received requests to support community events, fundraisers and non-profit corporations. At this time, there is no policy to address such requests.

PURPOSE AND EXPLANATION: By passing this Resolution, the City Manager will have the authority to approve monetary or in-kind donations on behalf of the City of Brunswick in an amount not to exceed \$75.00 in value per donation.

IMPLEMENTATION SCHEDULE: As soon as allowed by law.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY:

RECOMMENDED ACTION:

One Reading	No
Two Readings	No
Three Readings	Yes
Emergency	Yes
Suspension of Rules	No

If emergency or suspension of the rules, why the request?
It is requested that this be passed as an emergency measure to be effective the first of

the year 2026.

**ADDITIONAL
INFORMATION:**

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 105-2025

BY: Committee-of-the-Whole

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO APPROVE MONETARY OR IN-KIND DONATIONS IN AN AMOUNT NOT TO EXCEED \$75.00 IN VALUE PER DONATION.

WHEREAS: At times the City of Brunswick receives requests for donations to support certain community events, fundraisers and/or non-profit corporations; and

WHEREAS: Such donations, whether monetary or in-kind (i.e., gift certificates or passes to the Brunswick Community Recreation & Fitness Center), endorse community partnerships and/or support charitable or other beneficial and worthwhile causes.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager shall be authorized, upon his/her reasonable judgment, to approve monetary or in-kind donations on behalf of the City of Brunswick in an amount not to exceed \$75.00 in value per donation.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare, and to be effective the first of the year 2026. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

2nd Reading _____

3rd Reading _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____

Clerk of Council
Laura E. Timura, MMC

THE CITY OF BRUNSWICK

PROPOSED LEGISLATION



DATE: 11/24/2025

TO: Vice Mayor Nicholas Hanek and Members of City Council

FROM: Carl S. DeForest, City Manager
Gia D'Amico

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 107-2025** - An emergency resolution authorizing the City Manager to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio & CVS/RX benefits) for the provision of major medical health insurance and prescription coverage for all full-time employees from January 1, 2026 through December 31, 2026. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Carl DeForest*)

BACKGROUND: We are required by our six (6) union contracts to provide medical and prescription coverage for all full-time employees.

PURPOSE AND EXPLANATION: We are required to provide medical and prescription coverage for all full-time employees.

IMPLEMENTATION SCHEDULE: The coverage will be effective from January 1, 2026 through December 31, 2026.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY: Our medical and prescription drug renewal for this year includes an estimated average increase of 2.65% in total premium costs. Depending on the individual plan selected, the increased cost could vary between 2.48% and 3.99% from last year. All medical and prescription drug premium costs included in this legislation are subject to sufficient Council appropriations. The employee's selected plans and exact related costs associated with this legislation were not known prior to the compilation of the 2026 budget document. The compilation of the 2026 budget document assumed that each employee would select the same plan as in the previous year. Any employee who selects a different plan or experiences a qualifying event changing coverage between family and single coverage from one year to the next, will all require budget amendment legislation to update the budget and related costs accordingly. All costs associated with medical insurance follow the various Collective Bargaining Agreement languages.

Employees are also required to pay a percentage of the monthly premium based on whether they have participated in a wellness program or are a new employee.

The monthly premium amounts are charged to each department and then paid into a self-insurance fund. All health care claim costs are paid out of the City's internal self-insurance fund #600, regardless of whether the costs are borne by the City or employees.

**RECOMMENDED
ACTION:**

One Reading	Yes
Two Readings	No
Three Readings	No
Emergency	Yes
Suspension of Rules	Yes

If emergency or suspension of the rules, why the request?

We request that this Resolution be adopted on an emergency basis with suspension of the rules in order for it to be effective immediately. This would allow for open enrollment to be conducted timely so that the insurance carrier has time to make adjustments to the enrollment census.

**ADDITIONAL
INFORMATION:**

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 107-2025

BY: Committee-of-the-Whole

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A ONE (1) YEAR CONTRACT WITH THE JEFFERSON HEALTH PLAN (THROUGH MEDICAL MUTUAL OF OHIO & CVS/RX BENEFITS) FOR THE PROVISION OF MAJOR MEDICAL HEALTH INSURANCE AND PRESCRIPTION COVERAGE FOR ALL FULL-TIME EMPLOYEES FROM JANUARY 1, 2026 THROUGH DECEMBER 31, 2026.

WHEREAS: The City of Brunswick is required per applicable Collective Bargaining Agreements to provide major medical health insurance and prescription coverage for all full-time employees.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager is hereby authorized and directed, upon approval of the Law Director, to enter into a one (1) year contract with the Jefferson Health Plan (through Medical Mutual of Ohio & CVS/Rx Benefits) for the provision of major medical health insurance and prescription coverage for all full-time City employees from January 1, 2026 through December 31, 2026, which contract shall be expressly subject to sufficient appropriations by City Council as required by law.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare and for the additional reason that immediate passage is necessary to allow for open enrollment of full-time City employees and to ensure the coverage is effective on January 1, 2026. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____

Clerk of Council
Laura E. Timura, MMC

PROPOSED LEGISLATION



DATE: 11/24/2025

TO: Vice Mayor Nicholas Hanek and Members of City Council

FROM: Carl S. DeForest, City Manager
Gia D'Amico

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 108-2025** - An emergency resolution authorizing the City Manager to enter into a two (2) year contract with Sun Life for the provision of dental insurance coverage for all full-time employees from January 1, 2026 through December 31, 2027. - **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Carl DeForest*)

BACKGROUND: We are required by our six (6) union contracts to provide dental coverage for all full-time employees.

PURPOSE AND EXPLANATION: We are required to provide dental coverage for all full-time employees.

IMPLEMENTATION SCHEDULE: This coverage would be effective from January 1, 2026 through December 31, 2027.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY: The new dental insurance quote, a premium-based plan, is an average decrease of 14.14 percent less than the premium costs from last year. Depending on which plan is ultimately selected, the actual premium decreases range from a savings of 14.04% to 15.04%. All costs included as a result of this legislation are subject to sufficient Council appropriations. Once 2026 plan selections occur by the employees and are known by the Finance Department, budget amendment legislation may be needed, especially if the employee has changed plan selections from one year to the next. The current 2026 budget proposal assumes the employee retains the same health insurance plan from one year to the next.

Employees are required to pay a percentage of the monthly premium based on the Collective Bargaining Agreements. Date of hire and participation in wellness are also factors in the cost to the employee and the City.

The monthly premium amounts are charged to each department and then paid into a self-insurance fund to keep all costs together. This is regardless of whether the insurance is actually premium-based or self-insurance based. All health care costs are paid out of the

City's internal self-insurance fund #600 regardless of whether the costs are borne by the City or employees.

**RECOMMENDED
ACTION:**

One Reading	Yes
Two Readings	No
Three Readings	No
Emergency	Yes
Suspension of Rules	Yes

If emergency or suspension of the rules, why the request?

We are requesting this Resolution be adopted as an emergency with suspension of the rules in order for it to be effective immediately. This will allow open enrollment to be conducted timely so the carrier has time to make adjustments to the enrollment census.

**ADDITIONAL
INFORMATION:**

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 108-2025

BY: Committee-of-the-Whole

AN EMERGENCY RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A TWO (2) YEAR CONTRACT WITH SUN LIFE FOR THE PROVISION OF DENTAL INSURANCE COVERAGE FOR ALL FULL-TIME EMPLOYEES FROM JANUARY 1, 2026 THROUGH DECEMBER 31, 2027.

WHEREAS: The City of Brunswick is required per applicable Collective Bargaining Agreements to provide dental insurance coverage for all full-time employees.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That the City Manager is hereby authorized and directed, upon approval of the Law Director, to enter into a two (2) year contract with Sun Life for the provision of dental insurance coverage for all full-time City employees from January 1, 2026 through December 31, 2027, which contract shall be expressly subject to sufficient appropriations by City Council as required by law.

SECTION 2: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety or welfare, and for the additional reason that immediate passage is necessary to allow for open enrollment of full-time City employees and to ensure the coverage is effective on January 1, 2026. Therefore, the same shall be in full force and effect from and after its passage by the required number of votes or from the earliest time allowed by law.

PASSED: 1st Reading _____

Rules Suspended: AYES _____ NAYS _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Laura E. Timura, MMC