



BRUNSWICK CITY COUNCIL AGENDA

| | | | | | | | | | |
|---------------------------|--------------------------|---------------------------------|-------------------------------------|-------------------------|-------------------------------------|-----------------------------|---------------------------------|---------------------------------|---------------------------|
| Kristy Piper Ward 3 | Tim Smith At-Large | Dennis Nevar Law Director | Carl S. DeForest City Manager | Ron Falconi Mayor | Laura Timura Clerk of Council | Nicholas Hanek Ward 2 | Michael Abella Jr. Ward 1 | Joseph Delsanter At-Large | Keith Kuczma Ward 4 |
|---------------------------|--------------------------|---------------------------------|-------------------------------------|-------------------------|-------------------------------------|-----------------------------|---------------------------------|---------------------------------|---------------------------|

**MAY 4, 2026
SPECIAL COUNCIL MEETING
6 P.M.**

1. Prayer and Pledge of Allegiance
2. Roll Call of Members
3. Approval of Regular Council Meeting Minutes
 - (a) Regular Council Meeting Minutes dated April 27, 2026
4. Mayor's Report:
 - (a) Motion to reappoint Peter Lukic to the Ethics Board
 - (b) Mayor's recommendation to reappoint Hope Zakany to the Juvenile Diversion Board
 - (c) Mayor's Update
5. Other Committees, Boards and Commissions
 - (a) Committee-of-the Whole Minutes dated April 27, 2026
6. Petitions from the Public on Legislation
7. Reading of Legislation and Action on Legislation:
 - a. 3rd Reading(s)
 - b. 2nd Reading(s)

RES. NO. 25-2026 - A resolution authorizing Vice-Mayor/Council President Nick Hanek to execute a first amendment to employment agreement relative to the employment of City Manager/Safety Director Carl S. DeForest.
- **2nd Reading** (Committee-of-the-Whole, *Administration/Dennis Nevar*)
 - c. 1st Reading(s)
8. Open Forum

- 9. New Business
 - (a) Consideration of a new liquor permit request from The Cleveland Doghouse, LLC 170 Pearl Road, Brunswick, Ohio 44212
- 10. Executive Session
 - (a) A motion to go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.
- 11. Unfinished Business
 - (a) Ward 3 Appointment
- 12. Adjournment

CITY OF BRUNSWICK, OHIO

MINUTES OF COUNCIL

Monday, April 27, 2026

Prayer and Pledge of Allegiance The regular meeting of Brunswick City Council was called to order by Mayor Ron Falconi at 7:04 p.m. at the Municipal Complex.

Roll Call of Members Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper.

Others Present: Mayor Ron Falconi, City Manager/Safety Director Carl DeForest, Law Director Dennis Nevar, Clerk of Council Laura Timura.

Correspondence There was none.

Approval of Regular Council Meeting Minutes

Regular Council Meeting Minutes dated April 13, 2026:

Nicholas Hanek moved to approve the Regular Council Meeting Minutes dated April 13, 2026, as written, seconded by Joseph Delsanter. Roll Call - Ayes - 7, Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

Mayor's Report:

Proclamation in recognition of Firefighter of the Year Don Schrubb:

Mayor Falconi recognized Don Schrubb as Firefighter of the Year while noting his truth, conviction, purpose and high spirits as contributors to this achievement.

Proclamation in honor of Colleen Bennett's service to the Division of Fire:

Colleen Bennett was honored for her support, organization, and kind nature while serving the Division of Fire as a part-time Administrative Assistant.

Proclamation honoring Detective Derek Zelenka as Officer of the Year:

Detective Zelenka was honored for embracing challenging assignments, pursuing complex cases, and his relentless tenacity.

Proclamation honoring Kady Cushing as Communication Specialist of the Year:

Communication Specialist Cushing was recognized for demonstrating professionalism under stress by safely, calmly, and efficiently managing calls involving serious medical emergencies, even in the face of technical difficulties.

Proclamations in recognition of Makayla Dean and Kylee Jones' art exhibition achievements:

Makayla Dean and Kylee Jones were both recognized for their artistic talent, dedication and creativity. Their work will be displayed in the James A. Rhodes State Office Tower in Columbus, Ohio, as part of the 2026 exhibition.

Proclamation in recognition of Apraxia Awareness Day:

A proclamation was presented proclaiming May 14 as Apraxia Awareness Day in the City of Brunswick to increase awareness of Apraxia.

Proclamation in recognition of National Small Business Week:

A proclamation was presented proclaiming May 3-9, 2026, as National Small Business Week in the City of Brunswick and encouraging all citizens to recognize and support the small businesses that strengthen our economy and enrich our community.

Proclamation in support of the 2026 Cleveland Asian Festival:

The Cleveland Asian Festival was recognized as one of the region's largest celebrations of Asian culture and heritage. The organizers and volunteers of the Cleveland Asian Festival were extended best wishes for a successful 17th annual celebration.

Proclamation proclaiming May 2026 as ALS Awareness Month:

Mayor Falconi recognized May 2026 as ALS Awareness Month and encouraged residents to join in efforts to raise awareness and support those living with ALS.

Plaque in recognition of Brandon Lambert's service as Ward 3 Councilman:

Councilman Lambert was honored for his dedicated service to the City of Brunswick and its City Council. Councilman Lambert relayed that he did his best and hoped everyone felt he had done a good job. His goal was to remain transparent through communications on social media, and he was proud to work with his colleagues to get a new fire station built.

Mayor's recommendation to reappoint Peter Lukic to the Ethics Board:

Mayor Falconi announced his recommendation to reappoint Peter Lukic to the Ethics Board. If anyone on Council has any questions regarding this recommendation, they should contact the Mayor's Office.

Clerk of Council's Report Mrs. Timura had no report this evening.

Council Committee Reports:

Economic Development Committee.....Mr. Lambert:

Mr. Lambert had no formal reports this evening.

Services, Utilities, Technology & Cable Committee.....Mr. Smith:

Services, Utilities, Technology & Cable Committee Minutes dated April 13, 2026:

Tim Smith moved to approve the Services, Utilities, Technology & Cable Committee Minutes dated April 13, 2026, as written, seconded by Kristy Piper. Roll Call - Ayes - 7, Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

Finance Committee.....Mr. Hanek:

Mr. Hanek had no formal reports this evening.

Safety & Environment Committee.....Mr. Kuczma:

Mr. Kuczma had no formal reports this evening.

Planning & Zoning Committee.....Mr. Delsanter:

Planning & Zoning Committee Minutes dated April 13, 2026:

Joseph Delsanter moved to approve the Planning & Zoning Committee Minutes dated April 13, 2026, as written, seconded by Keith Kuczma. Roll Call - Ayes - 7, Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

Parks, Recreation & Community Committee.....Mrs. Piper:

Mrs. Piper had no formal reports this evening.

Building & Building Code Committee.....Mr. Abella:

Mr. Abella had no formal reports this evening.

Other Committees, Boards and Commissions

Committee-of-the-Whole Minutes dated April 13, 2026:

Nicholas Hanek moved to approve the Committee-of-the-Whole Minutes dated April 13, 2026, as written, seconded by Joseph Delsanter. Roll Call - Ayes - 7, Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

Petitions from the Public on Legislation

Reading of Legislation and Action on Legislation:

3rd Reading(s)

2nd Reading(s)

1st Reading(s)

RES. NO. 25-2026 - A resolution authorizing Vice-Mayor/Council President Nick Hanek to execute a first amendment to employment agreement relative to the employment of City Manager/Safety Director Carl S. DeForest. **1st Reading** (To be brought from Committee-of-the-Whole, *Administration/Dennis Nevar*):

Nicholas Hanek moved this resolution to second reading.

ORD. NO. 26-2026 - An emergency ordinance authorizing and adopting the proposed tax budget for the City of Brunswick, Ohio for the year beginning January 1, 2027, through December 31, 2027. - **1st Reading** (To be brought from Finance Committee, *Administration/Todd Fischer*):

Nicholas Hanek moved this ordinance to second reading.

RES. NO. 27-2026 - An emergency resolution authorizing the City Manager to enter into an agreement with Konstruction King, Inc. for the 2026 Concrete Repair Program in an amount not to exceed \$498,500.00. - **1st Reading** (To be brought from Services, Utilities, Technology & Cable Committee, *Administration/Jenny Zoldak*):

Tim Smith moved to suspend the rules, seconded by Michael Abella Jr. Roll Call - Ayes - 7, Nicholas Hanek,

Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

Tim Smith moved to adopt Resolution Number 27-2026, seconded by Kristy Piper. Roll Call - Ayes - 7, Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

ORD. NO. 28-2026 - An emergency ordinance to advance funds. - **1st Reading** (To be brought from Finance Committee, *Administration/Todd Fischer*):

Nicholas Hanek moved to suspend the rules, seconded by Brandon Lambert. Roll Call - Ayes - 7, Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

Nicholas Hanek moved to adopt Ordinance Number 28-2026, seconded by Brandon Lambert. Roll Call - Ayes - 7, Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

RES. 29-2026 - A resolution commending Brandon Lambert for his dedicated service to the City of Brunswick and its City Council.- **1st Reading** (To be brought from Committee-of-the-Whole, *Council/Nicholas Hanek*):

Nicholas Hanek moved to adopt Resolution Number 29-2026, seconded by Tim Smith. Nicholas Hanek thanked Brandon Lambert for his service to the community and remarked that he had been an excellent representative for Ward 3. He felt that Councilman Lambert was dedicated, professional, exemplary and respectful in his communications with the public.

Roll Call - Ayes - 6, Nicholas Hanek, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Abstain - 1, Brandon Lambert. Nays - 0. Motion Carried.

ORD. NO. 30-2026 - An emergency ordinance amending Ordinances #95-2025 and #6-2026 to include amendments to the Appropriation Budget for the year ending December 31, 2026, as incorporated in Exhibit "A" attached hereto. - **1st Reading** (To be brought from Finance Committee, *Administration/Todd Fischer*):

Nicholas Hanek moved to suspend the rules, seconded by Brandon Lambert. Roll Call - Ayes - 7, Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

Nicholas Hanek moved to adopt Ordinance Number 30-2026, seconded by Keith Kuczma. Roll Call - Ayes - 7, Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

City Manager's Report Mr. DeForest reminded that there will be a park cleanup at Brunswick Lake on Saturday, May 9 at 10 a.m. Those wishing to join the Brunswick Rotary Club in the cleanup were asked to meet behind Panera. The Memorial Day Program and Parade will occur at Brunswick Middle School starting at 9 a.m. The event will be sponsored by the VFW and American Legion with most of the event occurring within the building.

Open Forum There was none.

Unfinished Business There was none.

New Business Nicholas Hanek informed that a Special Council Meeting was called for May 4 at 6 p.m. The main agenda item will be to conduct Ward 3 interviews. Webex interviews will be permitted to accommodate those unable to attend in person.

Kristy Piper announced that the Optimist Club's Bike Rodeo will occur on May 7 at North Park at 6 p.m.

Tim Smith added that the Optimist Club will also be holding a Fishing Derby at Brunswick Lake on May 9 with a rain date of May 16. The event will run from 9 a.m. to 12 p.m. with check-in at 8:30 a.m. Participants were asked to preregister at the Brunswick Recreation Center.

Adjournment Bradon Lambert moved to adjourn, seconded by Joseph Delsanter. Roll Call - Ayes - 7, Nicholas Hanek, Brandon Lambert, Michael Abella Jr., Keith Kuczma, Joseph Delsanter, Tim Smith, Kristy Piper. Nays - 0. Motion Carried.

There being no further business, the meeting adjourned at 7:57 p.m.

Respectfully submitted,

Laura Timura, MMC
Clerk of Council

Mayor Ron Falconi

Adopted

APPLICATION FOR
BOARDS AND COMMISSIONS

NAME PETER LUKIC PHONE _____

STREET 2910 ELMER DR CELL (216) 269-1325

Years of Residency 27

Registered Brunswick Voter: YES NO _____

POSITIONED DESIRED: ETHICS BOARD EMAIL PLUKIC.6112@GMAIL.COM

| EDUCATION | DEGREE | YEAR GRADUATED |
|--|-------------------|----------------|
| HIGH SCHOOL <u>MAX S. HAYES VOCATIONAL HIGH SCHOOL</u> | <u>DIPLOMA</u> | <u>1977</u> |
| COLLEGE <u>CCC/CSU</u> | <u>INCOMPLETE</u> | |

SPECIAL TRAINING _____

CURRENT EMPLOYMENT

| RETIRE | 2025 | | |
|---------|---------|-------|-------|
| Company | Address | Title | Dates |

RELEVANT PAST EMPLOYMENT

| US POSTAL SERVICE | 3955 CENTER RD | LETTER CARRIER | '05-'25 |
|-------------------|----------------|----------------|---------|
| Company | Address | Title | Dates |

| Company | Address | Title | Dates |
|---------|---------|-------|-------|
|---------|---------|-------|-------|

RELEVANT PROFESSIONAL ASSOCIATIONS, COMMUNITY SERVICE, OR SOCIAL AFFILIATIONS

CURRENT MEMBER OF BRUNSWICK ETHICS BOARD

MEDINA VALOR COURT

REFERENCES (other than relation):

| NAME | ADDRESS | PHONE |
|-------------------------|------------------------|----------------|
| 1. _____ | _____ | _____ |
| 2. JUDGE GARY F. WERNER | MEDINA MUNICIPAL COURT | (330) 723-3287 |
| 3. LT. STEVE HOOVER | BRUNSWICK POLICE DEPT | (330) 558-6893 |

QUALIFICATIONS AND DESIRE FOR SERVING: (Attach sheet if needed*)

CURRENT MEMBER OF THE ETHICS BOARD. STRONG DESIRE TO SERVE THE COMMUNITY AND MAINTAIN THE INTEGRITY OF CITY OFFICES.

DESIGNATED TOP SECRET SECURITY CLEARANCE WHILE SERVING IN THE US MARINE CORPS 1977 - 1984

ATTACH RESUME IF DESIRED.

Signature: *P. Lukic* Date: 04/23/2026

*Attaching a cover letter or resume describing particular experience or qualifications bearing on the position sought is recommended, but not required.

Hope Zakany

I am interested in continuing to serve on the Juvenile Diversion Board for several reasons. Having lived in Brunswick for many years, I feel a strong responsibility to give back to the community that has given so much to me. I enjoy working with children and their families and believe in supporting them through challenging times.

While I firmly believe that young people deserve a second chance when they make mistakes, I also believe it is important that they take responsibility for their actions. I am committed to helping children and their families identify the underlying issues that may have contributed to their behavior and to guiding them toward positive solutions and growth.

I hope these qualities and experiences demonstrate my commitment and make me a strong candidate to continue serving on the Juvenile Diversion Board.

Hope Zakany

1424 Jefferson Avenue, Brunswick, Ohio 44212

Home: (330) 273-9771 - Cell: (440) 570 -1842 –

Email: hope.zakany@gmail.com

Objective: To use research based practices to help students be successful at learning new content and applying it in the community.

Education

ME in Curriculum and Instruction, Literacy

Cleveland State University

MS in Learning and Behavioral Disorders

Buffalo State College

BS in Elementary and Special Education

Buffalo State College

Certifications

**Professional Certification in Elementary and Special Education, Pre K-8
OH**

Reading Endorsement -OH K -12

**Permanent Certification in Elementary Education, Pre K-8 and Special
Education K - 12, NY**

Teaching Experience

Title One Teacher

August 2015 to Current

Wadsworth City Schools - Wadsworth, OH

Severe Learning Disabled Tutor

September 2013 to June 2015

Wadsworth City Schools - Wadsworth , OH

Title One Teacher

January 2005 to June 2011

Summit Academy – Lorain , OH

Severe Learning Disabled Tutor

August 2003 to June 2004

Highland Schools – Sharon Center, OH

Individualized Small Group Instructor

October 2000 to June 2003

Lakewood City Schools – Lakewood , OH

Summer School Teacher

June 2001 to August 2001

Cloverleaf Local Schools – Lodi, OH

Substitute Teacher

January 2000 to May 2000

Various Schools – OH

Teacher Specialist

December 1993 to January 2000

Dept of Youth Services – Highland Hills, OH

Option IV Special Education Teacher

September 1987 to August 1993

Baker Hall School – Lackawanna, New York

Core Skills

- Wrote and implemented Individualized Education Plans
- Provided research based interventions in the areas of reading and math
- Maintained positive relationships with students, other staff, and the students' families
- Collaborated successfully with teachers and other professionals
- Successfully uses email and other technology
- Collected data to develop interventions

Related Experience

Girls on the Run Coach

Member of the Juvenile Diversion

Buried in Treasures Leader



**Committee of the Whole
April 27, 2026**

IN ATTENDANCE: Vice Mayor/President Nicholas Hanek, Pro Tem Joseph Delsanter, Michael Abella Jr., Keith Kuczma, Brandon Lambert, Kristy Piper, Tim Smith, Mayor Ron Falconi, Law Director Dennis Nevar, City Manager/Safety Director Carl DeForest, Community & Economic Director Grant Aungst, Finance Director Todd Fischer, Chief Building Official James Lenahan, Clerk of Council Laura Timura, News Media.

The meeting convened at 5:57 p.m.

DISCUSSION ITEMS:

MOTIONS:

Motion to add a plaque and recognition for Brandon Lambert, Ward 3 Councilman, to tonight's Council Agenda of April 27, 2026.

Mr. Hanek moved to add a plaque and recognition for Brandon Lambert, Ward 3 Councilman, to tonight's Council Agenda of April 27, 2026. Vote – 6 Ayes, 0 Nays, 1 Abstain

(a) Motion to go out to bid for HVAC systems to be replaced for Division of Police and kitchen area of City Hall.

Mr. Aungst explained that the HVAC units serving the Police Department have been problematic for several years and have now reached a point where replacement parts are no longer available. He noted that the situation presents a serious concern, as the systems are critical for both cooling during the summer months and heating in the winter, and there have already been instances where heat was unavailable. He further stated that the unit serving the kitchen area at City Hall has similarly outlived its useful life and is experiencing comparable issues. As a result, the administration is requesting authorization to seek competitive bids for the replacement of the systems.

Mr. Smith moved to go out to bid for HVAC systems to be replaced for Division of Police and kitchen area of City Hall. Vote – 7 Ayes, 0 Nays

(b) RFP for an audit verifying Breezeline's (Cogeco) calculation of video service provider fees paid to municipal corporations and townships.

Mr. DeForest, filling in for Tom Keppler, delineated motion B, explaining that the administration was seeking permission to put forth a request for proposals for audit to Breezeline to verify the video provider service fees in accordance with Ohio Revised Code. Municipalities can go back three years to ensure that they are paying the correct amount. Because Brunswick and as many as seven other municipalities believe that they are not, this audit is important.

Mr. DeForest continued that Brunswick would put up the request for proposals (RFP), thereby leading the charge. The municipalities will split the cost evenly among the six entities. He reiterated that this audit is to ensure the City is receiving the money due through the cable fees.

Mr. Delsanter moved to authorize an RFP for an audit verifying Breezeline's (Cogeco) calculation of video service provider fees paid to municipal corporations and townships. Vote – 7 Ayes, 0 Nays

(c) A motion to amend the Council Rules to allow for publication of a Council vacancy in a newspaper of general circulation within the City, posting to the City's website, and to remove the requirement to mail written notice of the Special Meeting for interviews via Regular First-Class U.S. Mail to each applicant.

Mr. Hanek reviewed motion C, explaining that the City has posted to fill the Ward 3 seat vacated by Mr. Lambert. Some of the Council Rules regarding filling a seat have become antiquated. Such rules include the requirement to publish the posting in specific newspapers, including one no longer in print, and to use U.S. Mail to notify candidates of their interview date and time.

Mrs. Piper moved to amend the Council Rules to allow for publication of a Council vacancy in a newspaper of general circulation within the City, posting to the City's website, and to remove the requirement to mail written notice of the Special Meeting for interviews via Regular First-Class U.S. Mail to each applicant. Vote – 7 Ayes, 0 Nays

REVIEW LEGISLATION:

a) RES. NO. 25-2026 - A resolution authorizing Vice-Mayor/Council President Nick Hanek to execute a first amendment to employment agreement relative to the employment of City Manager/Safety Director Carl S. DeForest. 1st Reading (To be brought from Committee-of-the-Whole, *Administration/Dennis Nevar*)

Mr. Nevar stated that Resolution Number 25-2026 came from previous discussions in Executive Session. This legislation amends Carl DeForest's employment agreement, allowing for 100 percent of unused and accumulated sick leave to be paid out at retirement with no cap on sick leave hours.

Mr. Hanek added that this measure is in preparation for the City Manager's upcoming retirement and to bring it up to date based on previous discussions. He continued that this resolution would be added to the agenda for three readings.

Mr. Delsanter moved Resolution Number 25-2026 to tonight's Council Agenda of April 27, 2026, for three readings as an emergency. Vote – 7 Ayes, 0 Nays.

b) RES. 29-2026 - A resolution commending Brandon Lambert for his dedicated service to the City of Brunswick and its City Council. - 1st Reading (To be brought from Committee-of-the-Whole, *Council/Nicholas Hanek*)

Mrs. Piper moved Resolution Number 29-2026 to tonight's Council Agenda of April 27, 2026, for one reading. Vote – 6 Ayes, 0 Nays.

GENERAL DISCUSSION:

Mr. Hanek stated a special meeting would be called on Monday, May 4th, 2026, for the purpose of interviewing applicants for the vacant Ward 3 position. The meeting will begin at 6 p.m. The interview start time will depend on the number of applicants. The closing date for applications is Friday, May 1, 2026, 4 p.m.

Mr. Smith mentioned that he may not be in attendance for the interviews.

Mr. Hanek expressed a desire for remote participation for those requiring it. However, those who are not physically present will be ineligible to vote.

EXECUTIVE SESSION:

Mr. Delsanter moved to go into Executive Session at 6:10 p.m., seconded by Mr. Smith, to a) consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance where such information is directly related to a request for economic development assistance that is to be provided or administered under any provision of Chapter 715., 725., 1724., or 1728. or sections 701.07, 3735.67 to 3735.70, 5709.40 to 5709.43, 5709.61 to 5709.69, 5709.73 to 5709.75, or 5709.77 to 5709.81 of the Revised Code, or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, as necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project; and to b) consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Roll Call - Ayes – 7, Mr. Abella Jr., Mr. Delsanter, Mr. Hanek, Mr. Kuczma, Mr. Lambert, Mrs. Piper, Mr. Smith. Nays – 0

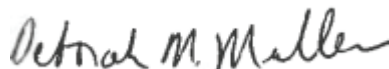
Mr. Hanek left the Executive Session voluntarily.

Mr. Abella moved to adjourn Executive Session at 7:02 p.m.

ADJOURNMENT:

Being no further business, Mr. Kuczma moved to adjourn Committee-of-the-Whole at 7:02 p.m.
Vote – 7 Ayes, 0 Nays

Submitted Respectfully,



Deborah Mullen
Assistant Council Clerk

THE CITY OF BRUNSWICK

PROPOSED LEGISLATION



DATE: 5/4/2026

TO: Vice Mayor Nicholas Hanek and Members of City Council

FROM: Carl S. DeForest, City Manager
Nicholas Hanek

COPY: Mayor Ron Falconi

LEGISLATION: **RES. NO. 25-2026** - A resolution authorizing Vice-Mayor/Council President Nick Hanek to execute a first amendment to employment agreement relative to the employment of City Manager/Safety Director Carl S. DeForest. - **2nd Reading** (Committee-of-the-Whole, Administration/Dennis Nevar)

BACKGROUND: By Resolution No. 27-17, adopted on April 24, 2017, Carl S. DeForest was engaged to serve as the City Manager/Safety Director of the City of Brunswick pursuant to the terms and conditions of the Employment Agreement.

PURPOSE AND EXPLANATION: This Resolution is intended to revise the Employment Agreement as to the terms of Section 12(3) of the Agreement regarding unused Sick Leave balance, as stipulated in the First Amendment to Employment Agreement, Exhibit "A."

IMPLEMENTATION SCHEDULE: As earliest as allowed by law.

FINANCIAL INFORMATION:

FINANCIAL SUMMARY: Pursuant to Ohio Revised Code Section 5708.38 (C), an appropriation measure is required to be in place prior to the contractual obligation payment being made. A separate piece of legislation establishing appropriations is conducted annually and can be subsequently amended at times throughout the year. Appropriation measures are established for each office, department, and division, and broken down by personal services and other.

RECOMMENDED ACTION:

| | |
|---------------------|-----|
| One Reading | No |
| Two Readings | No |
| Three Readings | Yes |
| Emergency | No |
| Suspension of Rules | No |

If emergency or suspension of the rules, why the request?

**ADDITIONAL
INFORMATION:**

CITY OF BRUNSWICK, OHIO
RESOLUTION NO. 25-2026

BY: Committee-of-the-Whole

A RESOLUTION AUTHORIZING VICE-MAYOR/COUNCIL PRESIDENT NICK HANEK TO EXECUTE A FIRST AMENDMENT TO EMPLOYMENT AGREEMENT RELATIVE TO THE EMPLOYMENT OF CITY MANAGER/SAFETY DIRECTOR CARL S. DEFOREST.

WHEREAS: On or about May 8, 2017, this Council and Carl S. DeForest entered into an Employment Agreement, as authorized by Resolution No. 24-17 adopted on April 24, 2017, wherein Mr. DeForest was engaged to serve as the City Manager/Safety Director of the City of Brunswick pursuant to the terms and conditions contained therein.

WHEREAS: THE COUNCIL OF THE CITY OF BRUNSWICK HEREBY RESOLVES:

SECTION 1: That Vice-Mayor/Council President Hanek is hereby authorized and directed, upon approval of the Law Director, to execute a First Amendment to Employment Agreement in the form as attached hereto as Exhibit "A".

SECTION 2: That this Resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 1st Reading _____
2nd Reading _____
3rd Reading _____

ADOPTED: _____ AYES _____ NAYS _____

ATTEST: _____
Clerk of Council
Laura E. Timura, MMC

**FIRST AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (this "**First Amendment**") is made as of _____, 2026 (the "**Effective Date**") by and between the Council of the City of Brunswick, Ohio (the "**Employer**") and City Manager/Safety Director Carl S. DeForest (the "**Employee**").

RECITALS

A. On or about May 8, 2017, the parties hereto entered into an Employment Agreement (the "**Agreement**"), as authorized by Resolution No. 27-17 adopted on April 24, 2017, wherein Employee was engaged to serve as the City Manager/Safety Director of the City of Brunswick pursuant to the terms and conditions contained therein. All capitalized terms used but not otherwise defined herein shall have the meanings given to them in the Agreement.

B. The parties hereto desire to amend the Agreement as set forth herein.

AGREEMENT

In consideration of the mutual covenants herein contained, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree, intending to be legally bound, as follows:

1. That the Sick Leave provisions contained in Section 12(3) of the Agreement shall be revised to read as follows:

“(3) When Employee’s employment with Employer ends due to Employee’s retirement, Employee may redeem, provided he is pensionable, unused Sick Leave by accepting 100% of the cash equivalent value of all total gross accumulated unused Sick Leave hours as certified by the Director of Finance. Further, in order to receive a Sick Leave conversion payment under this Section, the Employee must be eligible to receive a pension from any State of Ohio pension system (i.e., he must be “pensionable”).”

2. **Ratification; Conflict.** Except as amended herein, the terms and conditions of the Agreement shall continue in full force and effect and the undersigned parties do hereby ratify and confirm the Agreement, as modified hereby. To the extent any provision in this First Amendment conflicts with any other term or provision of the Agreement, this First Amendment shall control.

3. **Counterparts.** This First Amendment may be executed in multiple counterparts, each of which shall constitute an original, and all of which taken together shall constitute one and the same agreement. To facilitate execution of this First Amendment, the parties may execute, deliver and exchange counterparts of the signature pages by facsimile transmission or by electronic mail in “portable document format” (.PDF) or similar form, which will be valid and binding.

IN WITNESS WHEREOF, the parties have executed this First Amendment to Employment Agreement as of the date first set forth above.

CITY OF BRUNSWICK, OHIO

CARL S. DEFOREST

Nick Hanek, Vice-Mayor/Council President

Carl S. DeForest, City Manager/Safety Director

Approved as to form:

Dennis A. Nevar, Law Director



BRUNSWICK CITY COUNCIL
ATTN CLERK
4095 CENTER RD
BRUNSWICK OH 44212

NOTICE TO LEGISLATIVE AUTHORITY

TO

Form with fields: PERMIT NUMBER (10014770-1), TYPE (NEW), ISSUE DATE, FILING DATE (3/24/2026), PERMIT CLASSES (D-2 D-1), TAX DISTRICT (52022), RECEIPT NO (OCT). TO: The Cleveland Doghouse, LLC, 170 Pearl Rd, Brunswick OH 44212. Muni/Village/Twp: Brunswick.

FROM 4/20/2026

Form with fields: PERMIT NUMBER, TYPE, ISSUE DATE, FILING DATE, PERMIT CLASSES, TAX DISTRICT, RECEIPT NO.

MAILED 4/22/2026

RESPONSES MUST BE POSTMARKED NO LATER THAN 05/23/2026

IMPORTANT NOTICE

PLEASE COMPLETE AND RETURN THIS FORM TO THE DIVISION OF LIQUOR CONTROL WHETHER OR NOT THERE IS A REQUEST FOR A HEARING.

REFER TO THIS NUMBER IN ALL INQUIRIES: OCT NEW 10014770-1 (TRANSACTION & NUMBER)

(MUST MARK ONE OF THE FOLLOWING)

WE REQUEST A HEARING ON THE ADVISABILITY OF ISSUING THE PERMIT AND REQUEST THAT THE HEARING BE HELD [] IN OUR COUNTY SEAT [] IN COLUMBUS

WE DO NOT REQUEST A HEARING []

DID YOU MARK A BOX? IF NOT, THIS WILL BE CONSIDERED A LATE RESPONSE.

PLEASE SIGN BELOW AND MARK THE APPROPRIATE BOX INDICATING YOUR TITLE :

Signature and Title section with fields for (Signature), (Title) - Clerk of City Council, Township Fiscal Officer, (Date), (Printed Name), (Email Address), (Telephone No.)